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PUTTING EXPERIENCE AND
INNOVATION TO WORK FOR PEACE

Dear Friends & Colleagues,

Welcome to 2017! On behalf of everyone at Beyond Conflict, I would like to begin the New Year by expressing our deepest

gratitude to you. Your generosity and friendship fuel the work that we do around the globe. Thank you for your belief in creating a world where all people feel understood and acknowledged — and your commitment to making our communities whole.

A handwritten note in blue ink that reads: 'Thank you for your friendship and support! Kim'.

As we ring in 2017, Beyond Conflict is entering our 25th anniversary year — an extraordinary milestone to celebrate our past and dream about the future.

My biggest hope for 2017 and our 25th anniversary is that all of us find the hope and courage to honestly and openly address the mindsets that divide us.

We know that *change is possible* — because we have seen it time and again over the course of the past quarter century, global leaders building trust between enemies, moving communities that have experienced the most unimaginable conflict and division to establish inclusive and enduring pathways for peace and reconciliation.

With the intensifying racial violence in cities across the United States, growing economic and educational inequality, and the rising tensions in the aftermath of a uniquely polarizing election, for the first time, Beyond Conflict has turned its eyes a little closer to home — here, in the U.S., in our own city of Boston.

Boston is a proud, progressive city where the greatest minds innovate for the future. Yet it is also a city — like much of the nation — that struggles to address the legacy of racial discrimination that has made it among the most segregated and unequal in the United States.

Our initiative, *Building An Inclusive Boston | A Forum For Change* is engaging a broad spectrum of the Greater Boston community. By developing new partnerships and bringing new, diverse voices to the table, our goal is to catalyze a new kind of conversation — and better understand what needs to be done to create lasting change. We are learning powerful and transformative insights from global leaders and behavioral scientists and applying them here in the U.S. — reimagining how we define inclusion and charting a new, productive pathway forward.

Our ambitious hope is that by beginning in Boston we can create a **new framework that will serve as a model to help other cities and communities, here in the U.S. and around the globe, become more inclusive and equitable.**

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Change is built on a shared willingness to listen deeply to the worlds and perspectives that are not naturally within earshot. If we are to move past the things that divide us, we must begin to rediscover each other. Our dream is big, but I know it can be done — because of you, and the belief we share in the possibility of change.

Let's innovate together for peace.

With our warmest wishes for a healthy and peaceful New Year,

A handwritten signature in blue ink, appearing to read 'Tim Phillips', with a stylized, cursive script.

Tim Phillips
Co-Founder and CEO