



JANUARY 2017

## BEYOND CONFLICT INTERNSHIP PROGRAM

**Beyond Conflict is looking for students who are interested in becoming an integral part of a small team working in an internationally focused non-profit organization at the cutting edge of conflict resolution, reconciliation, and diplomacy.**

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### ABOUT BEYOND CONFLICT

Beyond Conflict is an internationally-focused organization that assists leaders in divided societies deal with transitions from conflict to peace or dictatorship to democracy. For over 23 years, Beyond Conflict has brought together individuals from a broad spectrum of countries to share experiences in ending conflict, establishing peace and strengthening civil society. Beyond Conflict draws on the hard-earned experience of decision-makers who have worked to lead their societies out of repression or conflict to help those leaders who are facing similar challenges.

In recent years, Beyond Conflict has conducted programs that have helped political and civil society leaders come up with solutions to intractable problems in over 25 countries. Beyond Conflict initiatives have addressed a broad array of issues related to peace-building and democratization in conflict settings. These include preparation for negotiations, improving United Nations peace-building practices in the rule of law area, strengthening the capacity of political and community leaders to work together on reconstruction issues and reforming intelligence organizations.

In addition to in-country work, Beyond Conflict also conducts thematic initiatives that explore the underlying dynamics of conflict. Chief among these is the **Neuroscience and Social Conflict Initiative**, which seeks to utilize recent advances in the cognitive and behavioral sciences to advance the practice of conflict resolution, reconciliation, and diplomacy.

### ABOUT THE INTERNSHIP PROGRAM

Interning at Beyond Conflict represents a unique opportunity for students interested in careers in international affairs, conflict management, and public policy. Thanks to their experience at Beyond Conflict, previous interns have gone on to work at the **National Security Council**, the **US State Department**, the **US Institute of Peace**, the **United Nations**, and a number of other leading organizations, think tanks, and governmental agencies. Beyond Conflict interns have also continued to graduate study at leading universities such as **Harvard Kennedy School**, **The Fletcher School at Tufts University**, **Princeton University's Woodrow Wilson School**, and many others.

Working closely with Beyond Conflict staff, the intern will provide ongoing administrative and programmatic support across the spectrum of Beyond Conflict operations: from programming and research to communications and writing to development and fund-raising. Interns are tasked with significant responsibilities and become integral parts of the Beyond Conflict team.

Specific tasks will vary depending on organizational needs and the intern's interests and skills. While a portion of the work will be administrative in nature, each intern will also work on a substantive research or action project.

**Required:**

- Currently enrolled at a university or a recent graduate
- A passion for international affairs and a strong interest in conflict resolution and social change
- Proficiency in one or more languages other than English
- International experience (ideally work or study)
- Excellent written and oral communication skills
- Attention to detail accompanied by flexibility and adaptability
- Ability to work independently at a fast-paced environment with shifting priorities

**Preferred:**

- Experience managing organizational social media accounts (Twitter, Facebook, Instagram)
- Experience in administrative or office environment
- Background in psychology or cognitive science
- Experience managing mass mailers and databases
- Proficient in InDesign, Photoshop, or equivalent design software

The internship program will be run according to cycles, and acceptance to the program will be granted on a **rolling basis**.

**Summer 2017**

June 15 - August 15

[Apply by **March 15**]

**Fall 2017**

September 1 - December 15

[Apply by **June 15**]

**Spring 2018**

January 15 - May 15

[Apply by **October 15**]

In order to apply, please submit a resume and cover letter, explaining your interest in working with Beyond Conflict, addressed to Abigail Dusseldorp at [info@beyondconflictint.org](mailto:info@beyondconflictint.org). In your cover letter, please indicate whether you are interested in a part-time or full-time position. The internship is unpaid.

In the subject line of your email, please include your last name and the application cycle to which you are applying [i.e. LastName\_Spring].